



Republic of the Philippines
Province of Bulacan
City of Malolos

OFFICE OF THE SANGGUNIANG PANLUNGSOD

EXCERPT FROM THE MINUTES OF SPECIAL SESSION OF THE SANGGUNIANG PANLUNGSOD OF MALOLOS HELD AT SESSION HALL (ANNEX), 5TH FLOOR, NEW BUILDING OF THE CITY GOVERNMENT OF MALOLOS ON DECEMBER 28, 2021.

MEMBERS PRESENT:

HON. NOEL G. PINEDA	City Vice Mayor Presiding Officer
HON. FRANCISCO J. CASTRO	City Councilor
HON. NIÑO CARLO C. BAUTISTA	"
HON. KIRK LOUIS NICOLAS	"
HON. MICHAEL M. AQUINO	"
HON. ENRICO C. CAPULE	"
HON. DENNIS D. SAN DIEGO	"
HON. EDGARDO F. DOMINGO	"
HON. LUIS ALFONSO M. ARCEGA	"
HON. MIGUEL CARLOS B. SOTO	"
HON. PATRICK S. DELA CRUZ	SK President
HON. DIONISIO C. MENDOZA	ABC President

MEMBERS ABSENT:

HON. EMMANUEL R. SACAY City Councilor (On Leave)

CITY RESOLUTION NO. 214-2021

A RESOLUTION REALIGNING THE AMOUNT OF THIRTEEN MILLION FIVE HUNDRED THOUSAND PESOS (PHP13,500,000.00) AUTHORIZING THE GRANT AND RELEASE OF SERVICE RECOGNITION INCENTIVE (SRI) FOR F.Y. 2021 TO THE EMPLOYEES OF THE CITY GOVERNMENT OF MALOLOS PURSUANT TO ADMINISTRATIVE ORDER NO. 45 DATED 24 OF DECEMBER, 2021, SUBJECT TO APPLICABLE LAWS AND AUDITING RULES AND PROCEDURES.

Authored by:
HON. FRANCISCO J. CASTRO, HON. NIÑO CARLO C. BAUTISTA,
HON. KIRK LOUIS NICOLAS, HON. MICHAEL M. AQUINO, HON. ENRICO C. CAPULE,
HON. DENNIS D. SAN DIEGO, HON. EMMANUEL R. SACAY, HON. EDGARDO F. DOMINGO,
HON. LUIS ALFONSO M. ARCEGA, HON. MIGUEL CARLOS B. SOTO,
HON. DIONISIO C. MENDOZA and HON. PATRICK S. DELA CRUZ
Sponsored by: HON. MICHAEL M. AQUINO

WHEREAS, on 24 December 2021, the office of the President of the Philippines issued Administrative Order (A.O.) No. 45 authorizing the grant of Service Recognition Incentive (SRI) to government employees for fiscal year (FY) 2021 collective and unceasing participation in and invaluable contribution to the Administration's continuing efforts toward the establishment of streamlined government processes and more responsive delivery of public services, especially in the midst of the public health emergency caused by the COVID-19 pandemic;

WHEREAS, Section 6, of the same Administrative Order provides:

"Section 6, SRI for Employees in Local Government Units (LGUs).

- a. The grant of the one-time SRI to employees in LGUs, including those in the barangays, shall be determined by their respective *sanggunians* depending on the LGU's financial capability, subject to the PS limitation in LGU budgets under RA. No. 7160 or the "Local Government Code of 1991", and the conditions set in Section 2 hereof, at a uniform rate not exceeding Ten Thousand Pesos (Php 10,000.00), chargeable against their respective F.Y. 2021 local government funds. Should the identified funding source prove insufficient to cover the full amount of the SRI, a lower but uniform amount shall be paid to all qualified employees of the LGU; and

 HON. FRANCISCO J. CASTRO CITY COUNCILOR	 HON. NIÑO CARLO C. BAUTISTA CITY COUNCILOR	 HON. KIRK LOUIS NICOLAS CITY COUNCILOR	 HON. MICHAEL M. AQUINO CITY COUNCILOR	 HON. ENRICO C. CAPULE CITY COUNCILOR
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HON. PATRICK S. DELA CRUZ
CITY COUNCILOR

HON. DIONISIO C. MENDOZA
CITY COUNCILOR

HON. MIGUEL CARLOS B. SOTO
CITY COUNCILOR

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HON. EMMANUEL R. SACAY
CITY COUNCILOR

HON. DENNIS D. SAN DIEGO
CITY COUNCILOR

HON. NOEL G. PINEDA
CITY VICE MAYOR

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- b. In determining the amount of the SRI, the sanggunians shall exercise prudence and judicious use of government funds, ensuring that the expenditure is reasonable and will not, in any way, adversely affect the delivery of services to the public."

WHEREAS, the Local Finance Committee likewise certified the Statement of Funding Sources and Statement of Appropriations in the amount of thirteen million five hundred thousand pesos (Php13,500,000.00) for the said purpose, a copy of such Certification is attached hereto as Annex "A" and made an integral part hereof;

WHEREAS, in recognition in the immense sacrifices, invaluable dedication, vital commitment and unwavering efforts, most especially during the COVID-19 pandemic by the employees of the City Government of Malolos, the Sangguniang Panlungsod of Malolos hereby authorizes the release of Service Recognition Incentive (SRI) in favor of the employees; hence, this Resolution;

WHEREAS, the Sangguniang Panlungsod of Malolos hereby realigning the amount of thirteen million five hundred thousand pesos (php13,500,000.00) authorizing the grant and release of SERVICE RECOGNITION INCENTIVE (SRI) for F.Y. 2021 to the employees of the City Government of Malolos pursuant to Administrative Order No. 45 dated 24 of December, 2021, subject to applicable laws and auditing rules and procedures;

WHEREAS, the employees mentioned in the preceding Section are entitled to a one-time Service Recognition Incentive (SRI) amounting to Ten Thousand Pesos (Php10,000.00) each, subjected to the conditions provided by Section 3 of this Ordinance;

WHEREAS, the grant of SRI shall be subject to the following conditions as provided by a forecited Administrative Order;

- a. The civilian personnel are occupying regular, contractual or casual positions;
- b. The personnel are still in the government service as of 30 November 2021;
- c. The personnel have rendered at least a total or an aggregate of four (4) months of satisfactory service as of 30 November 2021, inclusive of services rendered under any of the alternative work arrangements prescribed by the Civil Service Commission;
- d. Those who have rendered less than a total or an aggregate of four (4) months of satisfactory service as of 30 November 2021 shall be entitled to a pro-rated share of the SRI, as follows:

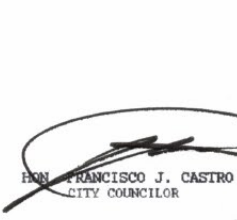
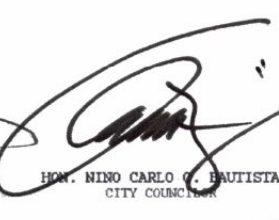
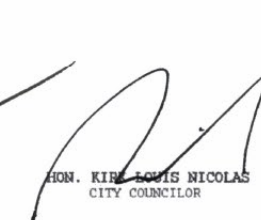
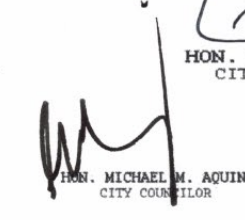
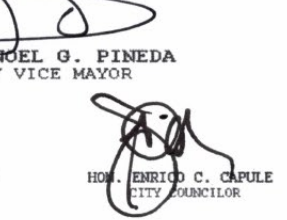
LENGTH OF SERVICE	PERCENTAGE OF THE INCENTIVE
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 months	20%
Less than 1 month	10%

- e. The employees have not received any additional year-end benefit FY 2021 over and above the benefit authorized under Republic Act (RA) No. 6686, as amended by RA No. 8441.

WHEREAS, the funds shall be taken from the General Fund of the City Government of Malolos for F.Y 2021;

WHEREAS, if any provisions or part of this resolution is declared invalid, other provisions or parts not affected thereby shall remain in full force and effect;

WHEREAS, let copies of this Resolution be furnished to the Office of the City Mayor, Office of the City Administrator, Legal Department, City Treasurer Office, Accounting Department, Budget Department, Human Resources Development Office, Department of Interior and Local Government (DILG) Malolos City, City Information Office and other departments, offices and agencies concerned for their information, guidance and reference;

HON. FRANCISCO J. CASTRO CITY COUNCILOR
 HON. NINO CARLO G. BAUTISTA CITY COUNCILOR
 HON. KIRE LOUIS NICOLAS CITY COUNCILOR
 HON. MICHAEL M. AQUINO CITY COUNCILOR
 HON. ENRIQUE C. CAPULE CITY COUNCILOR










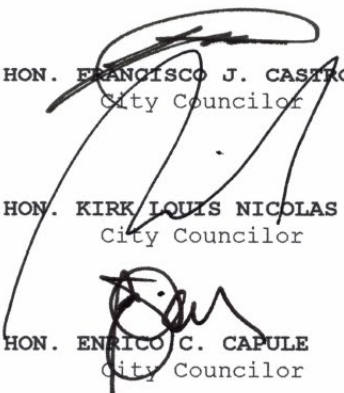
HON. PATRICK S. DE VERA CRUZ CITY COUNCILOR
 HON. DIONISIO C. MENDOZA CITY COUNCILOR
 HON. MARIBEL CARLOS SOTO CITY COUNCILOR
 HON. LUIS ALFONSO M. ARCEGA CITY COUNCILOR
 HON. GERARDO P. DOMINGO CITY COUNCILOR
 HON. EMMANUEL R. SACAY CITY COUNCILOR
 HON. DENNIS D. SAN DIEGO CITY COUNCILOR


 HON. NOEL G. PINEDA
 CITY VICE MAYOR

NOW THEREFORE, on the motion of HON. MICHAEL M. AQUINO duly seconded by the Members present,

RESOLVED, as it is hereby resolved, to REALIGNING THE AMOUNT OF THIRTEEN MILLION FIVE HUNDRED THOUSAND PESOS (PHP 13,500,000.00) AUTHORIZING THE GRANT AND RELEASE OF SERVICE RECOGNITION INCENTIVE (SRI) FOR F.Y. 2021 TO THE EMPLOYEES OF THE CITY GOVERNMENT OF MALOLOS PURSUANT TO ADMINISTRATIVE ORDER NO. 45 DATED 24 OF DECEMBER, 2021, SUBJECT TO APPLICABLE LAWS AND AUDITING RULES AND PROCEDURES.

APPROVED.

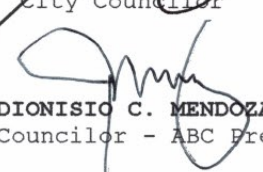

HON. FRANCISCO J. CASTRO
City Councilor

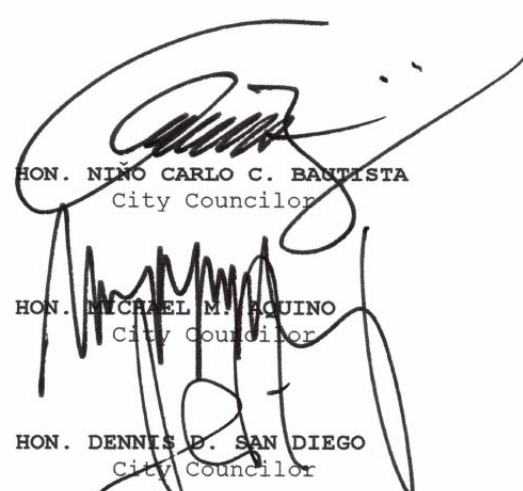
HON. KIRK LOUIS NICOLAS
City Councilor


HON. ENRICO C. CAPULE
City Councilor

*HON. EMMANUEL R. SACAY
City Councilor


HON. LUIS ALFONSO M. ARCEGA
City Councilor

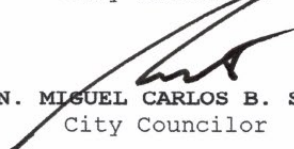

HON. DIONISIO C. MENDOZA
City Councilor - ABC President

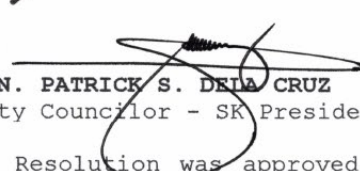

HON. NIÑO CARLO C. BAUTISTA
City Councilor

HON. MICHAEL M. AQUINO
City Councilor

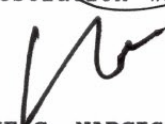
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City Councilor


HON. EDGARDO F. DOMINGO
City Councilor



HON. MIGUEL CARLOS B. SOTO
City Councilor


HON. PATRICK S. DELA CRUZ
City Councilor - SK President

I HEREBY CERTIFY that the foregoing City Resolution was approved by the Sangguniang Panlungsod.


NOLIE C. NARCISO
Local Legislative Staff Officer III
Temporary Secretary to the Sangguniang Panlungsod

ATTESTED BY:


HON. NOEL G. PINEDA
City Vice Mayor - Presiding Officer

*absent

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