



Republic of the Philippines  
 Province of Bulacan  
 City of Malolos

**OFFICE OF THE SANGGUNIANG PANLUNGSOD**

EXCERPT FROM THE MINUTES OF 88<sup>TH</sup> REGULAR SESSION OF THE SANGGUNIANG PANLUNGSOD OF MALOLOS HELD AT SESSION HALL (ANNEX), 5<sup>TH</sup> FLOOR, NEW BUILDING OF THE CITY GOVERNMENT OF MALOLOS APRIL 24, 2024.

**MEMBERS PRESENT:**

HON. MIGUEL ALBERTO T. BAUTISTA	City Vice Mayor
	Presiding Officer
HON. FRANCISCO J. CASTRO	City Councilor
HON. JOHN VINCENT G. VITUG III	"
HON. NINO CARLO C. BAUTISTA	"
HON. MICHAEL M. AQUINO	"
HON. MIGUEL CARLOS B. SOTO	"
HON. EDGARDO F. DOMINGO	"
HON. THERESE CHERYLL B. OPLE	"
HON. VICTORINO M. ALDABA III	"
HON. EMMANUEL R. SACAY	"
HON. DENNIS D. SAN DIEGO	"
HON. VICENTE G. CRUZ, JR.	ABC President
HON. RIAN MACLYN L. DELA CRUZ	SK President

*[Signatures of City Councilors]*  
 HON. VICENTE G. CRUZ JR. CITY COUNCILOR  
 HON. DENNIS D. SAN DIEGO CITY COUNCILOR

**ALL MEMBERS PRESENT:**

**CITY ORDINANCE NO. 17-2024**

**AN ORDINANCE PROVIDING FOR THE CONTINUING EMPOWERMENT AND DEVELOPMENT MECHANISMS AND PROGRAMS FOR BARANGAY HEALTH WORKERS (BHW), PROVIDING FOR THEIR BENEFITS AND PRIVILEGES, APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES.**

**SPONSORED BY: HON. NINO CARLO C. BAUTISTA, HON. MICHAEL M. AQUINO, HON. EDGARDO F. DOMINGO AND HON. DENNIS D. SAN DIEGO**

**EXPLANATORY NOTES**

Section 15 of Article II of the 1987 Philippine Constitution provides that the State shall protect and promote the right to health of the people and instill health consciousness among them.

Section 11 of Article XIII of the same Constitution further declared that the State shall adopt an integrated and comprehensive approach to health development which shall endeavor to make essential goods, health and other social services available to all the people at affordable cost. There shall be priority for the needs of the underprivileged sick, elderly, disabled, women, and children. The State shall endeavor to provide free medical care to paupers.

It is the primary duty of the City Government of Malolos to protect the best interest of its constituents.

Republic Act No. 7883 also known as the Barangay Health Workers' Benefits and Incentives Act of 1995 mandates the grants of benefits for the empowerment of BHW's that they can utilize in their services in the community.

Section 16 of Republic Act No. 7610 also known as the Local Government Code of 1991 provides that every local government units (LGU's) shall implement programs and project for the general welfare and development of its constituents.

**NOW THEREFORE, BE IT ORDAINED,** on motion of Hon. Nino Carlo C. Bautista, by the Sangguniang Panlungsod of the City of Malolos in session assembled, that:

**SECTION 1. - TITLE -** This Ordinance shall be known and be cited as the "MAGNA CARTA OF BARANGAY HEALTH WORKERS OF THE CITY OF MALOLOS".

*[Signature]*  
 HON. EDGARDO F. DOMINGO CITY COUNCILOR

*[Signature]*  
 HON. VICTORINO M. ALDABA III CITY COUNCILOR

*[Signature]*  
 HON. THERESE CHERYLL B. OPLE CITY COUNCILOR

*[Signature]*  
 HON. EDGARDO F. DOMINGO CITY COUNCILOR

HON. FRANCISCO J. CASTRO  
 CITY COUNCILOR

HON. JOHN VINCENT G. VITUG III  
 CITY COUNCILOR

HON. NINO CARLO C. BAUTISTA  
 CITY COUNCILOR

HON. MICHAEL M. AQUINO  
 CITY COUNCILOR

HON. MIGUEL CARLOS B. SOTO  
 CITY COUNCILOR

HON. MIGUEL ALBERTO T. BAUTISTA  
 CITY VICE MAYOR

**SECTION 2. - STATEMENT OF POLICY** - The City Government of Malolos shall protect and promote the right to health of every Maloloseno regardless of their sex, gender, race, religion or preference and to provide conditions for health empowerment, where each individual has access to information and services that will bring about health and well-being. The Primary Health Care Approach is recognized as the major strategy towards health empowerment, emphasizing the need to provide accessible and acceptable health services through participatory strategies such as health education, training of barangay health workers, community building and organizing. Towards this end, this ordinance shall strengthen and institutionalize primary health care programs at the barangay level by providing and upgrading vital and essential health facilities, human resource development and fiscal support to Barangay Health Workers (BHW).

The City Government recognized the rights and vital role of barangay health workers (BHW) who are at the frontline of primary health care to organize themselves, to strengthen and systematize their services for their community to make a venue for sharing their experiences and recommending policies and guidelines for the promotion, maintenance and advancement of their activities and services, to decent living allowances and other support mechanisms to enable them to perform their duties and responsibilities effectively and efficiently to promote barangay health and well-being.

**SECTION 3. - DEFINITION** - For the purpose of this ordinance, "Barangay Health Worker" refers to a person who is duly registered with the City Health Board and who voluntarily renders primary health care services in the community.

**SECTION 4. - REGISTRATION** - Barangay Health Workers shall register with the Local Health Board in the City of Malolos in which they render service. The Local Health Board shall furnish a copy of such registry to the DOH, which is hereby mandated to maintain a national register of Barangay Health Workers. The City through the City Health Office shall provide identification card (ID) to each registered BHW's.

The City Local Health Board shall regularly update the BHW registry which shall include, among others, the number of years of service of each BHW, trainings and seminars attended, and accreditation as provided in Section 5 hereof. The City Local Health Board shall submit a copy of the updated registry to the Provincial Health Board and the DOH Central Office every year and post it in the City Bulletin Board and Barangay Health Centers.

**SECTION 5. - ACCREDITATION** - The City Health Board shall accredit BHWs in accordance with the guidelines promulgated by the Department of Health (DOH). It shall be the duty of the City Health Board to ensure that all registered BHW's shall undergo training programs under any accredited government and non-government organizations and/or the DOH provided, that the City Health Board shall develop a basic training course for newly recruited BHWs that can be completed within a period not later than one (1) year upon their assumption to work.

To be accredited, a newly recruited BHW must have completed satisfactorily the basic training course which will be certified by the City Health Officer concerned. Unless this requirement is fulfilled, he shall be considered as a Barangay Health Trainee.

**SECTION 6. - NUMBER OF BARANGAY HEALTH WORKERS** - The Department of Health through the City Health Board shall determine the ideal ratio of Barangay Health Workers to the number of households. Provided, that the total number of Barangay Health Workers shall not exceed one percent (1%) of the total population.

**SECTION 7. - INCENTIVES AND BENEFITS** - In recognition of their services, all accredited Barangay Health Workers who are regularly performing their duties shall be entitled to the following incentives and benefits:

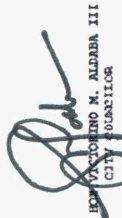
- A monthly honorarium of not less than Three Thousand Two Hundred Pesos (Php3,200.00) and shall be adjusted upon the recommendation of the City Health Board and by the Local Finance Committee;
- Training, Education and Career Enrichment Program opportunities to be provided by the City Health Office in coordination with the Department of Health;
- Free legal representation and consultation services which shall be immediately provided by the City Legal Office in cases of coercion, interference, and in other civil and criminal cases filed by or against Barangay Health Workers arising out of or in connection with the performance of their duties;

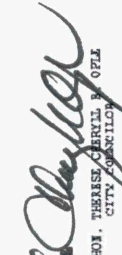
  
HON. RYAN MACALINO CRUZ  
CITY COUNCILOR

  
HON. VICENTE G. CRUZ JR.  
CITY COUNCILOR


  
HON. DENNIS S. SAN DIEGO  
CITY COUNCILOR

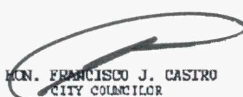
  
HON. EMMANUEL R. SAGNA  
CITY COUNCILOR

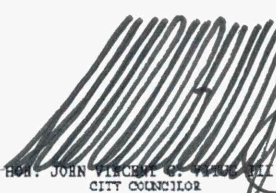
  
HON. VICTORIANO M. ALDABA III  
CITY COUNCILOR

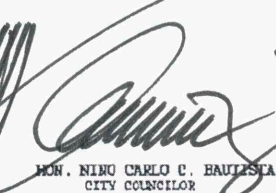
  
HON. THERESA CHERYL B. OFLE  
CITY COUNCILOR

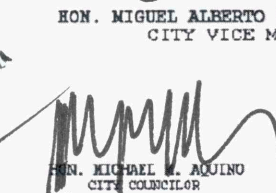
  
HON. RODRIGO F. DOMINGO  
CITY COUNCILOR

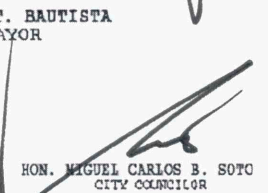
  
HON. MIGUEL ALBERTO T. BAUTISTA  
CITY VICE MAYOR

  
HON. FRANCISCO J. CASTRO  
CITY COUNCILOR

  
HON. JOHN VINCENT G. VILLANILLA  
CITY COUNCILOR

  
HON. NIÑO CARLO C. BAUTISTA  
CITY COUNCILOR

  
HON. MICHAEL M. AQUINO  
CITY COUNCILOR

  
HON. MIGUEL CARLOS B. SOTO  
CITY COUNCILOR

- Loyalty Award to be given to a BHW for every five (5) years of continuous and meritorious service rendered, as certified by the Punong Barangay concerned or City Health Board. The loyalty award shall be equivalent to his one-month honoraria to be taken from the general fund of the city.
- Barangay Health Trainees shall be entitled to benefits and incentives as may be determined by the Local Health Board.

**SECTION 8. - DISCRIMINATION PROHIBITED** - A Barangay Health Worker shall not be discriminated against with regard to gender, civil status, creed, religious or political beliefs and ethnic groupings in the exercise of their functions.

**SECTION 9. - RIGHT TO SELF-ORGANIZATION** - Barangay Health Workers have the right to freely form, join or assist organizations to obtain redress of their grievances through peaceful concerted activities for purposes not contrary to law, and with utmost regard to service to patients and the continuous operation of barangay health services in the interest of public health, safety or survival of patients.

**SECTION 10. - ROLE OF BARANGAY HEALTH WORKERS** - As one of the key partners in a reformed local health care delivery system, the City shall support the involving roles of BHWs in a reformed health system as:

- Advocate - to support, promote and/or champion current health programs, project, and activities (PPAs) to improve access to and quality health services towards the improved health status of the community;
- Educator - to guide, advise, counsel the community on the current DOH and LGU health priorities as importance of birth plan and facility-based delivery in reducing maternal and infant deaths; newborn screening for the early detection of congenital metabolic disorders which may lead to mental retardation and even death, among others;
- Disseminator - to remain regular communication with local professional health workers (e.g., MHO, PHN, RHM, DOH Rep, Hospital staff) on health events and updates and concerns relevant to the community and inform the same to catchment HH/community for appropriate action, if necessary;
- Linker - to facilitate access to or association of the community with a relevant network of or specific health and non-health service providers within or even outside the BHE catchment, for instance: referral of pregnant women to a health facility which basic/ comprehensive emergency obstetric newborn care capacity; network with the Technical Education and Skills Development Authority (TESDA) for training;
- Record keeper - to maintain updated lists/records of health data, health activities/events in the community, such as but not limited to data/records on FICs, OPT result, GP, pregnancy tracking, pre-natal and post-natal women; exclusive breastfeeding mothers, blood-letting activities.
- No BHW shall be utilized or subjected to any partisan political activity.

**SECTION 11. - REPRESENTATION IN THE BARANGAY HEALTH WORKER REGISTRATION AND ACCREDITATION COMMITTEE (BHW-RAC)** - The President of the City Association of BHWs shall be a member of the Barangay Health Worker Registration and Accreditation Committee (BHW-RAC).

The BHWs shall also form part of the Health Care Provider Network.

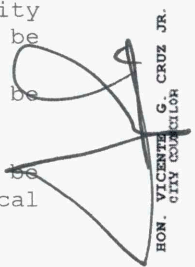
**SECTION 12. - BARANGAY HEALTH CENTER** - There shall be at least one (1) Barangay Health Center which shall have basic and essential facilities and provisions as prescribed by the DOH to effectively carry out primary health care programs and services in the barangay.

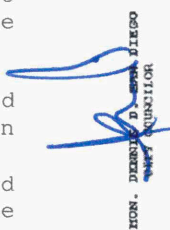
The BHWs shall provide assistance in the Barangay Health Centers and field school in coordination with the City Health Office. In addition, the Barangay Health Centers shall assist in disaster risk reduction programs.

**SECTION 13. - EDUCATION AND INFORMATION CAMPAIGN** - The City Health Office shall conduct an education and information campaign that would enhance the knowledge and skills of BHWs on primary health care through various forms.

The City Health Office, in coordination with CTECO and other concerned departments shall also assist the city in the development of education modules or materials to promote the collective experiences and learnings of BHWs on primary health care, as well as to promote traditional and complementary medicine.

  
HON. RIAN MACULAN I. DEZA  
CITY COUNCILOR

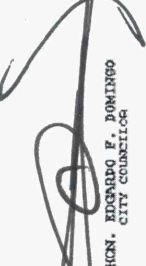
  
HON. VICENTE G. CRUZ JR.  
CITY COUNCILOR

  
HON. D. DEZA  
CITY COUNCILOR

  
HON. DANIEL R. SPAY  
CITY COUNCILOR

  
HON. ANTONIO M. ALDABA III  
CITY COUNCILOR

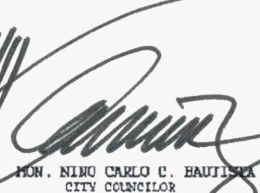
  
HON. THERESA CECILIA S. VERA  
CITY COUNCILOR

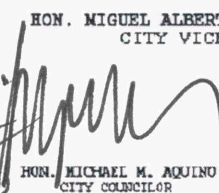
  
HON. RICARDO P. DOMINGO  
CITY COUNCILOR

  
HON. MIGUEL ALBERTO T. BAUTISTA  
CITY VICE MAYOR

  
HON. FRANCISCO J. CASTRO  
CITY COUNCILOR

  
HON. OWEN VICENTE G. SANDOVAL III  
CITY COUNCILOR

  
HON. NINO CARLO C. BAUTISTA  
CITY COUNCILOR

  
HON. MICHAEL M. AQUINO  
CITY COUNCILOR

  
HON. MIGUEL CARLOS B. SOTO  
CITY COUNCILOR

SECTION 14. - **FUNDING** - Funds for the benefits and incentives of barangay health workers and for the implementation of local health programs, projects and activities, shall be allocated from the general fund of the city.

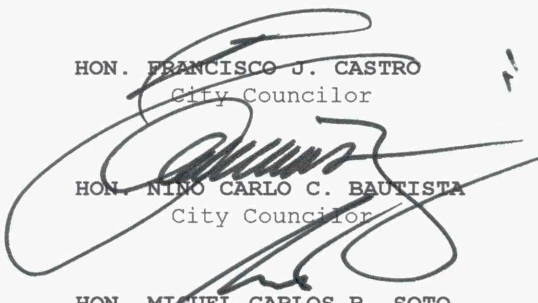
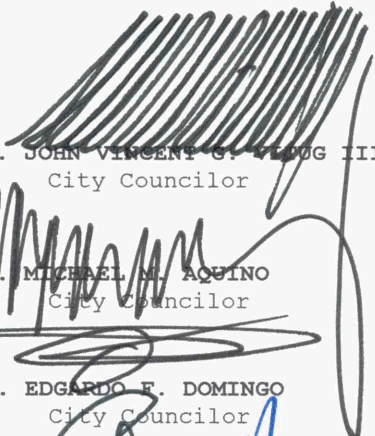
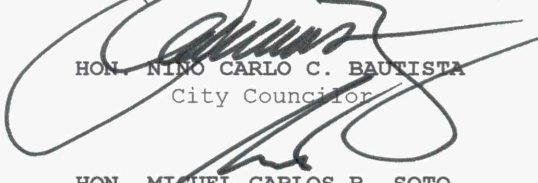
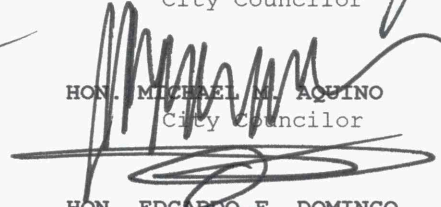
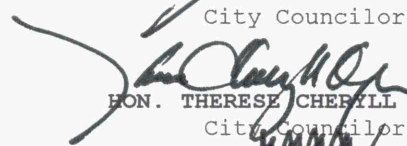
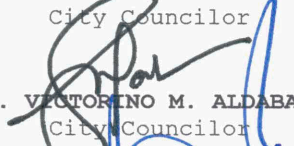
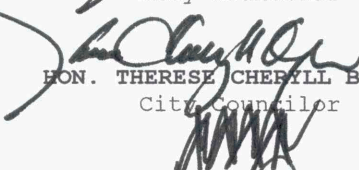
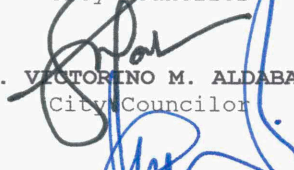
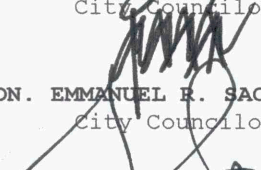


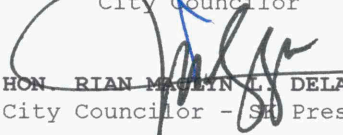
SECTION 15. - **PENALTY CLAUSE** - Any local government official concerned who violates any provision of this Act may be administratively charged in accordance with law.

SECTION 16. - **RULES AND REGULATION** - The City Legal Office in consultation with the Department of Education, the Civil Service Commission, City Health Board, and other concerned departments shall formulate, not later than one hundred eighty days(180) from the effectivity of this Act, the rules and regulations necessary for its effective implementation.

SECTION 17. - **SEPARABILITY CLAUSE** - If any provision of this Act is declared invalid, the remainder of any provision hereof not affected thereby shall remain in force and effect.

SECTION 18. - **EFFECTIVITY** - This ordinance shall take effect fifteen days (15) after its publication as mandated by RA 7160 also known as the Local Government Code of 1991.

APPROVED.

 HON. FRANCISCO J. CASTRO City Councilor	 HON. JOHN VINCENT G. VLOG III City Councilor
 HON. NINO CARLO C. BAUTISTA City Councilor	 HON. MICHAEL M. AQUINO City Councilor
 HON. MIGUEL CARLOS B. SOTO City Councilor	 HON. EDGARDO F. DOMINGO City Councilor
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 HON. EMMANUEL R. SACAY City Councilor	 HON. DENNIS D. SAN DIEGO City Councilor
 HON. VICENTE G. CRUZ, JR. City Councilor - ABC President	 HON. RIAN MARTIN L. DELA CRUZ City Councilor - SP President

I HEREBY CERTIFY that the foregoing City Ordinance was approved by the Sangguniang Panlungsod.

MA. ROSALIE SP. CRUZ  
Secretary to the Sangguniang Panlungsod

ATTESTED BY:

HON. MIGUEL ALBERTO T. BAUTISTA  
City Vice Mayor / Presiding Officer

APPROVED/DISAPPROVED:  
*May 31, 2024*  
Date of Approval:

ATTY. CHRISTIAN C. NATIVIDAL  
City Mayor

\*absent

DhorieTroggo\*04242024